

## Board of Stewards Meeting Minutes

Tuesday, January 25, 2021

- I. Open with Prayer – Nita Hyatt, Chairperson
- II. Approval of January Minutes – Minutes were approved; Confidential information will not be published.
- III. Approval of January 25, 2021 Agenda - Done
- IV. Finance – Dave Brodhead, Treasurer
  - a. Our church prequalified for the Payroll Protection Plan. An additional requirement this year included showing at least a 25% decrease in gross income when comparing one quarter of 2020 to the same quarter in 2019. Our fourth quarter showed a decrease of 36%. **Tom Scanio made the motion that we apply for PPP at the amount of \$60,000. The motion was seconded and passed unanimously.**

The amount will be paid through our member bank, Brenham National Bank and our named treasurer, David Brodhead, is authorized to sign the application. The protection plan is for 2.5 times our average monthly payroll, plus utilities, pension and health benefits and will allow us to continue operations at current staff levels for the first half of 2021.
  - b. Revisit “Benchmark”

Pastor Bobbie briefly reviewed the Benchmark program which was previously approved by the Finance Committee and the Church Council. The program was scheduled to launch in February of 2020 but was placed on hold by the director, Dr. Don House. The Board

agreed it would be beneficial to launch the program with Dr. House's approval and participation. Pastor Bobbie will contact Dr. House.

V. Continuation of Vision/Mission Statement Discussion

The Vision Statement is: **“Allowing Christ To Grow and Empower Us as Disciples Who, In Turn, Help Others Grow In Christ” Mission Statement:**

- 1. Engaging in worship that is meaningful to all.**
- 2. Becoming prepared for the ministry to which all Christians are called.**
- 3. Entering into faith-sharing relationships.**

The motion was made to accept the Vision/Mission statement, seconded and passed unananimously.

VI. Trustee Topics:

- a. Review of Vision Bridge Proposal (Flood Repairs/Preventions) – This proposal was briefly reviewed. The Board will take the next weeks to study it because they just received it. On first glance, the bid for engineering and architecture looks competitive but we may decide to get third bid. Pastor Bobbie pointed out that this bid, gained by Vision Bridge, was the second bid. The first bid was deemed too expensive and therefore rejected by our consultant, Rev. Scott Moore (VB). The convenient thing about using Vision Bridge for this project is that they oversee it and act as “project manager,” if we accept their contract.



[REDACTED]

[REDACTED]

[REDACTED]

- b. Employee Handbooks (offensive apparel paragraph requested)
- VIII. Sunday Morning Schedule Survey Results and Discussion – It was decided that we need more input from the congregation, particularly Celebration Worship participants. Pastor Bobbie will send the survey invitations again, this time also targeting specifically some Celebration participants and Jennifer Campbell will personally encourage them to respond.
- IX. Vision Bridge Proposal for Mission Alignment Services – The Board overwhelmingly approved to bring Rev. Scott Moore back to guide us in aligning our resources to fit the vision of the church. He will join our meetings on Tuesday, February 9 and 23, beginning the meeting at 5:00 PM rather than our usual 6:00 PM.
- X. Next Meeting: Tuesday, February 9, 5:00 PM XI. Adjourn with Prayer

Present: Nita Hyatt, Dave Brodhead, Jennifer Campbell, Tom Scanio, John Trostle, Pastor Bobbie Maltas