

Board of Stewards Meeting Minutes

Tuesday, April 13, 2021

6:00 PM

- I. Open with Prayer and Vision Statement– Nita Hyatt, Chairperson
We are inviting Christ to grow and empower us as disciples who, in turn, help others grow in Christ.
- II. Welcome New Steward, Howard Tomlinson – Nita Hyatt and Pastor Bobbie introduced Howard Tomlinson and he was welcomed by the board.
- III. Approval of January 26, February 9, March 2 Minutes – All Approved
- IV. Approval of April 13, 2021 Agenda = The agenda was approved with no changes
- V. Nominations and Lay Leadership – Rev. Bobbie Maltas
Jody Tyson – Chairperson for Caring Ministries, Chairperson for Memorial Fund
Howard Tomlinson – Board of Stewards Member
The nominations report was given as a motion, second by Tom Scanio and was approved unanimously.
- VI. Finance – Dave Brodhead, Treasurer – Dave Broadhead reviewed the financial report.
We are receiving \$46,021 from Payroll Protection Plan. It will be used within a couple months. We are currently about \$10,000 ahead for this year. Take into account that some members give 100% of their pledge in January. In April PPP will show as income.
Pastor Bobbie reported that the MWDC Board approved an increase of \$6,000 annually to the church for building usage.
Our giving is not equal to our budget (not actual spending, but budget.) We expect about a \$3000 surplus in April but income is expected to decline after that point.
Pastor Bobbie reported that the cost of our printer will go from month to month until the lease renews this fall.
- VII. Vision Statement Roll-Out
 - a. Newsletter Article (done for April)

- b. Publish on all printed materials: newsletter, worship bulletin, letterhead (done)
- c. Include in the website with a link to the sermon series and Steward video statements (in process)

We need stewards for the following video topics:

- Becoming Prepared for the ministry to which all Christians are called.
- Entering into faith-sharing relationships
- We can add a steward to “Why a Vision Statement” and “Meaningful Worship also.

VIII. Trustee Topics:

- a. Updates on previous projects: Handrails in the choir loft and to the AC stage are on hold. The Parlor entrance light will be wired to stay on continually. The removal of mini-steps on either side of the altar in the Sanctuary is on hold.
- b. Activity Center Water Damage Update: Howard Tomlinson is communicating with the insurance company and ServPro in order to get the first floor cleared out and the work to begin. Howard explained that what we are paid through insurance can be spent wherever and however we want.
- c. Sanctuary Chancel Remodel – Pastor Bobbie presented the first draft of possible remodeling of the chancel of the Sanctuary. Church member, David Hussman, has offered his service and the service of his brother who is an architect, to give us some ideas on how the chancel might be remodeled to accommodate all worship services while making it more accessible/safe for our choir members.
- d. Sanctuary remodel – If we can remodel the Sanctuary to make it appealing, welcoming, safe and accessible to both traditional and celebration folks, it would be the best use of our resources. We could invest in two audio/visual systems or one really good one that enhances worship for both in person and online. Having everyone united in one place for worship would also strengthen the unity among all members. It’s a strong possibility that we won’t need all the insurance money on the Activity Center because we don’t need all that we had (e.g. cabinetry) and the surplus money could be put toward the Sanctuary remodel. Would a chancel remodel be good for weddings? Yes, helpful, but for weddings,

couples are looking for adequate bride/groom dressing areas, restrooms, covered parking to the rear of the Sanctuary for the bride, and a more attractive reception area (Activity Center.)

- e. Restrooms in the Sanctuary – there is no water connection except in what is now the bell rehearsal room, formerly a chapel. We have water connections in the Parlor already but where the commodes are located are too small to use. The back rooms of the parlor would be great as a brides room.
- f. Many things need to be addressed at the same time: how will we use the Activity Center, how can we “sell” the Sanctuary remodel, how can we continue moving forward in the areas of communication and future flood prevention, etc. We, as a board, need to prioritize and then act on our priorities. How might the AC be used if it’s not set up for worship? MWCDC could use the space for recreation, especially on raining days. Basketball, Volleyball, large dinners or community gatherings.
- g. Tom Scanio volunteered to begin a study/assessment on how the various parts of our facilities could/should be used most effectively.
- h. A motion was made to obtain several architectural plans for a Sanctuary chancel remodel. Seconded, approved unanimously. Pastor Bobbie will request it from David Hussman.
- i. The motion was made to designate the Sanctuary as the location for all worship services. The motion was seconded and passed unanimously.
- j. Review of Vision Bridge Proposal (Flood Repairs/Preventions) – Pastor Bobbie encouraged the board to review the evaluation from VisionBridge about necessary construction that needs to occur to prevent future flooding damage be done at the same time as the rest of the construction in an effort to conserve money and time.
- k. How can we make the walkway less slippery? A coating has already been purchased; we need people to apply it (like paint.)

- l. The idea was put forth to sell the tiles from the walkway in memorial or honor so that we could raise some money. We must keep in mind that when we designate something in memorium/honor and then later need to do more construction, we don't want to offend those who've purchased tiles.
- m. Long-Term Financial Planning Form & Workshop (sent email 11-19)

IX. SPRC Topics – Pastor Bobbie

- a. Staff assessments: Completed in February for Jennifer Patrick (Youth/College), Matt Hulon (Traditional Worship/Music), Delores Hammargren (Office Secretary/Admin Assistant.) Still incomplete for Kris Trevino (Office Manager), Chris Stroeck (Children's Coordinator.)
- b. Employee Handbooks (offensive apparel paragraph requested) – John Trostle will resend the wording from his employee handbook.
- c. Farewell Send-Off Reception for Rev. Greg and Robin Smith (June 23 after the late service in the Fellowship House.) – Nita Hyatt has contacted Russel Healy, one of the leaders in the Monday morning Bible study and the class will serve as “hosts” for the celebration. She'll stay in contact with Russ and make sure they have what they need.
- d. Staff and clergy have been reminded of our online presence and communication. Also advised to share that reminder with their leadership.

X. Sunday Morning Schedule

- a. a. Some feedback we've received as board members includes comments about the lack of warm/kind reception offered by the traditional worshippers toward the celebration worshippers. We can consider that it's a challenge for those who have ambulatory challenges to navigate the crowds, especially when everyone is moving around like it is between Celebration/11:00 Traditional. Other challenges include the lack of time between services to set up and tear down. The chancel is crowded with equipment and cables, trip hazards. If we add the choir it will be downright dangerous.

b. New video teaching series is available, What's So Great About United Methodism.

c. We need greeters and ushers!!

XI. Areas we might consider groups to attend the details:

1. **Vision Bridge Report on Mission Alignment Services** (Study the recommendations and report at our next meeting)

2. **Facilities**

- AC Restoration Services Damage Removal and Evaluation
- AC General Contractor and Remodel
- Sanctuary Chancel Remodel
- Sanctuary Sound/Visual Needs
- Sanctuary Restrooms
- Campus signage
- Outdoor Lighting
- Long-Term Plan for Repair/Replace **The link is to [Whova Community Web App](#) (When you're ready to use this resource let me know and I'll give you the access information.)**
- Vision Bridge Proposal for Site Security/Safety
- Vision Bridge Proposal for Site Design and Future Flooding Plan

3. **Financial Planning**

- Benchmark Project
- Long-Term Financial Planning **The link is to [Whova Community Web App](#) (When you're ready to use this resource let me know and I'll give you the access information.)**
- Are we ready for a building campaign? If so, how to proceed.

4. **Vision Bridge Contemporary Worship Evaluation**

5. Create a **specific pathway to discipleship** for our congregation based on our Vision Statement

6. **Communication**

- Print Communication
- Online Communication

- Specifically, communication between BOS and congregation: What should it include? What format should it take? How frequently? Etc.
- XII. Next Meeting: Tuesday, May 11, 6:00 PM
 - XIII. Adjourn with Prayer and Vision Statement